



Carbon Reduction Policy Statement

Safety, Health, Environment and Quality

HSQ006

December 2022 v1.0

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1. Approval

Date of Initial Published Version: 1st December 2022
Name and Title of Approver: **Steve Birdsall CEO**
Date of Approval: 1st December 2022

This Carbon Reduction Policy Statement was originally published by Stephen Berry, SHEQ Manager for Gaist Solutions.

Please contact stephen.berry@gaist.co.uk with questions, comments and improvement ideas.

2. Revision History

The following revisions have been made since initial publication:

Revision Date	List of Changes	Author	Approval
V1.0 1 st December 2022	Initial published version	Stephen Berry SHEQ	Steve Birdsall CEO

3. Introduction

The Directors have prepared the following policy in respect to carbon reduction planning. It will assist The Company to meet obligations specified in HSQ003 – Environmental Policy Statement.

Gaist Solutions Limited is committed to the protection of the environment, including the reduction of our carbon footprint relevant to the context of the organisation.

The Company will seek to develop and maintain a continually improving carbon reduction strategy. Objectives for continual improvement of the strategy will be set annually during Management Review.

4. Scope of Policy Statement

This statement covers all buildings, goods and services used and provided by the Company and everyone working for us. It concerns the immediate impacts of our activities and policies.

The policy excludes the indirect impact of our services that we cannot control or influence and also our suppliers' impact that we are unable to influence.

5. Policy Statement

Gaist Solutions recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, the Company is committed to:

- Maintaining the lowest carbon footprint that can reasonably be achieved while maintaining the quality and efficiency of our services.
- Constantly reviewing the impact of our activities on our carbon footprint.
- Continually monitoring and improving the measures that we put in place to limit the impact of our carbon footprint.

Performance against this policy will be monitored on a quarterly basis and discussed at the quarterly Health, Safety and Environment Committee.

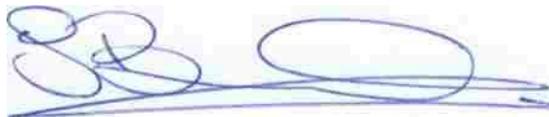
The Company will achieve these commitments by:

- Ensuring our buildings are satisfactorily insulated.
- Ensuring that fleet vehicles which have reached the end of their useful life are replaced with models with lower emissions and better fuel efficiency.
- Ensuring the efficiency of our heating and air conditioning installations through a regular programme of inspection and maintenance.
- Ensuring that overnight hotel stays are kept to the minimum necessary.
- Ensuring that air and rail journeys are kept to the minimum necessary.
- Ensuring that survey vehicle mileage is kept as low as possible by efficient route planning.
- Conducting as many meetings as possible virtually.
- Endeavouring to use only suppliers that aspire to the same environmental standards as Gaist. This will be monitored by requesting prospective suppliers to complete and return a Sub Contractor Awareness form.
- Regular monitoring and analysis of our carbon footprint statistics.

The implementation of this carbon reduction policy is fundamental to the success of the Company's business and should be supported by all employees as an integral part of their daily work.

This policy is available to interested external parties upon request.

Steve Birdsall



Chief Executive Officer